



JANET CAPPELLINI - CHAIR
ALTERNATIVE STAFFING

TOMMY PRUITT- VICE CHAIR
FORCE PROTECTION

BRENDA MYERS – 2ND VICE CHAIR
ROPER ST. FRANCIS MEDICAL CENTER, BERKELEY

CONNERTY, PAUL L. - ADMINISTRATOR
TRIDENT WORKFORCE INVESTMENT BOARD

ROBINSON, ALTERMAN, JENNET
CENTER FOR WOMEN

BAGGETT, JON
DORCHESTER COUNTY ECONOMIC DEVELOPMENT

BROWER, STEVEN
CAROLINA STARCHES

BUTLER, GENE - III
BERKELEY COUNTY ECONOMIC DEVELOPMENT

CALDWELL, LILLIE MAE
BERKELEY COUNTY SCHOOL DISTRICT

CAPPS, EARL
U.S. GROUP, INC.

CLIFT, BUTCH
CAROLINAS AGC

COLES, JAMES
S.C. EMPLOYMENT SECURITY COMMISSION

COLLINS, ARNOLD
CHARLESTON COUNTY HUMAN SERVICES

DICKERSON, MARVIN
ALCOA, MT. HOLLY

DUBON LOU
AGFA CORPORATION

FRIAR, JIM
JMF SERVICES LLC

FRIEDRICH, SUSAN
CHARLESTON COUNTY SCHOOL DISTRICT

HERBERT, BERNADETTE
TELAMON CORPORATION

HILL, JR., JOE
TRIDENT HEALTH SYSTEM

KARST, DOTTIE
CHARLES FOSTER

KINDER, TERRY L.
EAST BAY PARTNERS, LLC

LAW, JAMES
COLDWELL BANKERS

LINGARD, PEGGY
JOB CORPS

LOYAL, DEBORAH
LOYALTY BUSINESS SOLUTIONS

MARTIN, MONTEZ
CHARLESTON COUNTY HOUSING & REDEVELOPMENT
AUTHORITY

MAUTE, ANDREW
SHEET METAL WORKERS' AFL CIO

OAKLEY, FRANK
S.C. DEPT. OF SOCIAL SERVICES

RENEGAR, JACQUELYN
RENEGAR ASSOCIATES, LLC

ROPER, PRISCILLA
CHARLESTON MARINE CONTAINER, INC.

SOUTHARD, EDWARD
COOPER RIVER CONSTRUCTION

STURGEON, KIMBERLEY
TRIDENT TECHNICAL COLLEGE

THOMPSON, GEORGE
UNITED STEEL WORKERS

VILLEPONTEAUX, JAMES
DORCHESTER COUNTY CAREER SCHOOL

WASHINGTON, ANGELIA
RHODIA

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Dwayne Norman, Outstanding Workforce Investment Act Alumnus 2011 SC Workforce Development Partnership Symposium

Dwayne Norman entered the Workforce Investment Act program at the Trident One Stop Career System in January 2009, after being dislocated from Leggett and Platt, Inc. As a young man, Mr. Norman enlisted in the United States Marine Corps in 1976 where he sustained injuries to both shoulders, limiting his ability to perform tasks that require heavy lifting or holding his arms over his head for long periods of time. As a disabled veteran, Mr. Norman was referred the SC Department of Vocational Rehabilitation where he received rehabilitation and support services to overcome this barrier to employment. Based on an assessment of Mr. Norman's skills and interests, as well as determining that with assisting technology and equipment he could perform the essential functions of a facilities maintenance technician. Dwayne had worked in a maintenance related field in the past, but his experience was limited to carpentry. Mr. Norman was enrolled in the newly created Facilities Maintenance Program, a National Center for Construction Education and Research (NCCER) credentialed training offered through Trident Technical College. Mr. Norman supported himself and his family on his unemployment compensation during the ten-week Facilities Maintenance Training Program, during which he was recognized by instructors and classmates for his leadership and graduated near the top of his class.

Upon completion of the program, Mr. Norman was interviewed by Darby Development Company, Inc., who entered into an On-The-Job Training agreement to allow Dwayne further his training while earning a sustainable wage. Mr. Norman is still employed by Darby Development Company and works as one of three facility services technicians for Fairwind and Oakfield apartments, which is a 356 unit property in North Charleston, SC. According to his supervisor, Mr. Norman is "... a dependable member of our staff who has continued to improve and show growth building upon his existing skill set. He is a team player and always willing to help out where needed."

Mr. Norman lives in Berkeley County, SC with his wife and is an active member of St. Andrews Episcopal Church in Goose Creek, and is a member of the Men's Prayer Group. He is also playing a role in the church's efforts to open a free medical clinic. Mr. Norman all provides maintenance services to the church and has become the Church's "handyman," donating his time and skills as needed.

The Trident One Stop Career System (TOSCS) is comprised of one-stop centers in Berkeley, Charleston and Dorchester counties. The TOSCS offers a variety of services to help employers and job seekers meet their workforce development needs. The TOSCS staff can assist any business, large or small, with their workforce development needs. We offer business and industry a powerful competitive advantage. Because we collaborate with partners in Berkeley, Charleston and Dorchester counties, we can eliminate or reduce the costs associated with recruiting new employees, screening, placement activities, training new and existing employees and testing.

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